

# Promoting Service to the Public and the Legal Profession



**GREATER RICHMOND BAR FOUNDATION  
2014 ANNUAL REPORT**

## • MISSION •

*Expanding public access to the justice system in central Virginia by facilitating the delivery of pro bono legal services and service projects.*

## A LETTER FROM THE PRESIDENT

As I end my term as president of the Greater Richmond Bar Foundation, I can only look back on these past two years with awe. I realize how much work and spirit lawyers return to their communities, easing burdens and improving their world, one case at a time. I am fortunate to have been surrounded by a board and network of other organizations that are so committed to advocating for the right to legal justice. These volunteers and professionals come in all sizes and shapes, from all backgrounds and heritages, and from all learned legal specialties, but all dedicate themselves to the same mission: promoting access to legal services for all people.

Recently, I had the honor of attending the Chief Justice's Pro Bono Summit. As I sat and contemplated the accomplishments of the people gathered in the courtroom that day, I felt humbled to be in the presence of so many individuals who have committed their legal careers to helping others: those who work within our legal aid offices, those who help to advance access to legal services through programs such as our own Pro Bono Clearinghouse and JusticeServer®, and those who understand and support the need for public access to legal services.

I don't know about all of you, but I need this type of "retreat" to keep me focused on a goal that is sometimes difficult and many times frustrating because of the decreasing dollars and time allocated to meeting these needs. I also am constantly frustrated that, as a profession, the legal community receives so little credit for its commitment to improving lives in so many ways. In our pro bono work, we seek no financial benefit but understand this to be a commitment of our profession, based upon the oaths we all took years ago when we were licensed to practice law in this country's system of democracy and justice for all.

What I try to remember is that each and every one of us, in our own specific ways, with our own specific talents, can make a difference in the lives of others. If you're not sure how you can fit into that profile and raise your own satisfaction level of achievement through helping others, then please reach out to us and we'll help you find your niche through our varied programs and affiliations. You, too, can enrich your world by easing the burdens of those who need you.

On behalf of the Board of Directors, thank you for your support,



Leslie A.T. Haley,  
President



# FULLFILLING THE FOUNDATION MISSION IN 2013

## MAKING CONNECTIONS TO FILL THE GAP

The Greater Richmond Bar Foundation serves as the hub of pro bono service and outreach to the community. As the center for communications and support, we help the central Virginia region meet its priority needs for pro bono services and help lawyers connect with pro bono clients. We provide direct services, collaborate with others and offer financial support to worthy students and programs.

## ENCOURAGING PRO BONO SERVICE

To encourage a culture of pro bono service in the workplace, we challenge law firms and law departments to accept the *Pro Bono Promise*, meaning they commit to certain pro bono policies (e.g., providing credit for pro bono service toward billable goals). Through JusticeServer and the Pro Bono Clearinghouse, we make it easier for pro bono lawyers to find and commit to practice-appropriate pro bono projects. We also work with the growing collaborative *Firms In Service – Richmond* to strengthen existing pro bono service networks and analyze challenges for workplaces, legal aids and other service providers.

## TRAINING LAWYERS AND STUDENTS ON THE CRITICAL NEED FOR PRO BONO SERVICE

The Greater Richmond Bar Foundation strives to inform and update our extensive network of bar associations, law firms, corporate law departments and community partners on the critical yet unmet legal needs of underprivileged Virginians. In 2013, we provided more than 400 lawyers, paralegals and students in the central Virginia area with free Continuing Legal Education training that apprised them of these legal needs and showed them how to connect to pro bono service opportunities through JusticeServer.

## CONNECTING NONPROFIT ORGANIZATIONS TO VOLUNTEERS

Through our Pro Bono Clearinghouse and JusticeServer, we have connected almost 500 nonprofit organizations to pro bono legal assistance. Thanks to our growing volunteer pool drawn from almost 60 law firms, our Clearinghouse connects nonprofits with limited budgets to transactional lawyers – usually in less than 48 hours.

## EDUCATING THE PUBLIC

We partner with our local bar associations to publish pro se legal guides and other educational materials. In 2013, the Metropolitan Richmond Women's Bar Association printed more than 10,000 booklets on Understanding Your Domestic Relations Rights in Virginia for distribution across the region. The Richmond Bar Association received a grant to publish the revised edition of So You're 18, a handbook on legal rights and responsibilities in Virginia.

## CREATING PATHS FOR MENTORING

At the Greater Richmond Bar Foundation, we appreciate the value of mentoring law students and young lawyers in order to create a stronger profession, so we support programs that enhance the mentorship experience. We partner with University of Richmond Law School's Carrico Center to connect law students with pro bono service opportunities in our community. In 2013, we focused on programs assisting with consumer bankruptcy, providing simple estate and life planning services, and creating technology solutions.

## SUPPORTING OUR FUTURE LEADERS

Over the years, the Greater Richmond Bar Foundation has proudly supported scholarships for youth whose accomplishments promise hope for Virginia's future. We partner with the Attorney General's office to support the annual Y.O.U.T.H. awards, a program focused on gang reduction. These awards recognize local high school students who overcome economic and dominant peer influences to rise to the top of their class, to step up to leadership opportunities and to give back to their community. We also partner with the Hill Tucker Bar Association to provide financial assistance to law students demonstrating both legal acumen and public service. Greater Richmond Bar Foundation is constantly searching for opportunities to salute our future leaders.



## FULFILLING THE FOUNDATION MISSION IN 2013 CONTINUED

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### **HONORING OUR DISTINGUISHED PUBLIC SERVANTS**

In partnership with our local bar association constituencies, Greater Richmond Bar Foundation assists with memorializing and paying proper respect to our long-term public servants. On September 23, 2013, GRBF was pleased to support the fundraising for the portrait of retiring Judge Douglas O. Tice. Judge Tice served for more than 26 years on the U.S. Bankruptcy Court for the Eastern District of Virginia. In addition to his contributions to the legal community, Judge Tice compiled wisdom he gained from his years on the bench and delivered it to high schools as a tailor-made educational program: C.A.R.E (Credit Abuse Resistance Education). In October 2013, the Richmond legal community came together to honor the late Judge Randall G. Johnson – who sat for almost 20 years on the Circuit Court for the City of Richmond – with a portrait painted by Claiborne Gregory. The portrait, which will hang in the Richmond courthouse, was presented to Judge Johnson's wife and sons: the Hon. Randall G. Johnson, Jr., Jacquetta B. Johnson and Kevin R. Johnson.

### **INSURING VOLUNTEERS WITH MALPRACTICE INSURANCE**

We want to ensure that lawyers who generously volunteer their time and talents do so under the protection of malpractice insurance. With our Pro Bono Clearinghouse, any lawyer assisting our nonprofit organizations with legal requests receives malpractice coverage. We have extended this policy to cover volunteers with the Wills Clinic for Seniors, Wills for CARITAS and wills clinics for other nonprofit organizations organized by Williams Mullen and Andy Nea.

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The Greater Richmond Bar Foundation would like to thank its community volunteers and partners for their continued support and commitment to pro bono service.

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## **PRO BONO CLEARINGHOUSE: *GOOD ADVICE FOR THOSE DOING GOOD***

Through the hard work of many volunteers, in 2013 alone, the Pro Bono Clearinghouse program successfully handled 58 matters by donating 390 hours valued at approximately \$110,000. Since the program's 2001 inception, our volunteers have handled nearly 800 cases from 485 different nonprofit organizations, for a combined value of over \$2 million in generosity.

# Pro Bono Clearinghouse: Good Advice for Those Doing Good Continued

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Thank you to our **2013 Pro Bono Clearinghouse volunteers.**

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## Pro Bono Clearinghouse Reception – October 2013

At the Pro Bono Clearinghouse Reception on October 24, 2013, Supreme Court of Virginia Justice S. Bernard Goodwyn gave the keynote remark. He discussed the critical lack of access to civil justice in Virginia and commended all volunteers for providing pro bono service to those in need. He mentioned that he knew he was preaching to the choir, but that sometimes the choir needed some inspiration too. Justice Goodwyn highlighted the Supreme Court of Virginia's commitment to supporting pro bono service with the newly created Access to Justice Commission and by convening Biannual Pro Bono Summits. The Foundation would like to extend its sincere thanks to the following Pro Bono Clearinghouse event sponsors for their generosity and support.



**Justice S. Bernard Goodwyn**

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## The Benjamin Rice Lacy IV Pro Bono Clearinghouse Volunteer of the Year

*G. Andrew (Andy) Nea, Jr.*

G. Andrew (Andy) Nea, Jr., received the Greater Richmond Bar Foundation's 2013 Benjamin R. Lacy IV Pro Bono Clearinghouse Volunteer of the Year award. A volunteer who best exemplifies the spirit of pro bono service, Andy has served the nonprofit community above and beyond expectations.

## Pro Bono Clearinghouse: Good Advice for Those Doing Good Continued

He was nominated for the 2013 Benjamin R. Lacy IV Pro Bono Clearinghouse Volunteer award by several nonprofit clients he helped this year, including Hunter Country Day School, a classical Christian school in Goochland County, and AmeriCorps VISTA, a service program designed to fight poverty. Since 2001, Andy has met the legal needs of more than 70 nonprofits through his service as a volunteer with the Pro Bono Clearinghouse.

In addition to serving our Clearinghouse, Andy Nea practices as the pro bono partner at Williams Mullen, where he works tirelessly to assist nonprofits and individuals referred by various legal service organizations. Significantly, Andy created a traveling wills clinic as a community outreach program for individuals served by nonprofit organizations, like Senior Connections, YWCA and CARITAS.

*“Andy’s turnkey wills clinic program has helped more than 70 CARITAS clients receive critical life-planning documents, which they otherwise could not afford. Many of our clients are aware that their life style and addiction have left them in a place where a sudden death is not an unlikely scenario, and I have seen many clients relieved that, with Andy’s help, they have been able to remove one more potential burden from their families. Always the picture of efficiency and professional, Andy has given our clients nothing but dignity and respect as he walks them through a difficult process.” –Tom Bannard, special projects manager for CARITAS and The Healing Place*



**Andy Nea and his wife Margie**

## JUSTICE SERVER

Beginning in January 2011, the Greater Richmond Bar Foundation embarked on a mission with like-minded partners to help shape an innovative technology to bridge the gap between available legal services and those in crisis who lack access to such services. The pioneering result: JusticeServer. This customized pro bono case management system allows seamless connections between participating legal aids, pro bono volunteers and the prospective clients who need them. It is the product of years of collaboration, testing and input by dedicated volunteers and professionals from Capital One, GRBF, Central Virginia Legal Aid Society (CVLAS), Legal Aid Justice Center (LAJC) and the central Virginia legal community.

Why build JusticeServer? This kind of technology can connect the demand for services with the supply of volunteers – instantaneously. By investing capital in this system now, we reap the benefits of increased legal aid services and lower costs for years to come. Recognizing this potential, the Virginia Law Foundation generously granted GRBF \$100,000 to apply toward JusticeServer development. And so we built ...

In late spring 2013, we launched JusticeServer’s “Pro Bono Portal,” [www.justiceserver.org](http://www.justiceserver.org). Through this portal, a volunteer lawyer can register and create a profile with the lawyer’s particular pro bono interests, including practice areas and jurisdictions. Based on that profile, the portal then displays for the volunteer lawyer an interest-appropriate list of cases that were referred as pro bono candidates by participating legal service providers.

Over the summer and fall of 2013, we worked with our IT vendor to strengthen JusticeServer’s prototype to ensure long-term sustainability and expand it to include more legal service providers throughout Virginia and beyond. Thanks to JusticeServer, central Virginia volunteers helped clear a backlog of 250 no-fault divorce cases. Some of these divorce clients had waited years for legal help.

# JUSTICE SERVER CONTINUED

By the end of 2013, more than 8,000 cases for indigent individuals and nonprofits were initiated; 6,000 cases were closed; and almost 2,000 of these cases were handled by pro bono volunteers. We have 400 lawyers, paralegals and law students registered as volunteers, spanning a broad range of practice areas and interests. Law students from the University of Richmond and the University of Virginia use JusticeServer for legal clinics and pro bono programs. Lawyers use it to connect with co-counsel and paralegals to better serve clients. Thanks to JusticeServer, legal volunteers exchange training materials and best practices, to the ultimate benefit of clients in need.

On the horizon for 2014: JusticeServer portal expansion, even greater stories of success and countless lives changed for the better.

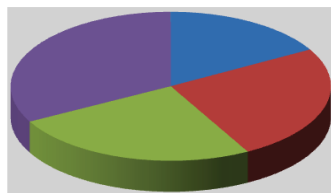


## 2013 FINANCIALS

Donations - Restricted	\$51,249.00
Donations - Unrestricted	\$77,104.00
FY2012 Restricted Funds Carryover	\$76,625.00
Grants	\$100,348.00
Interest	\$39.00
<b>2013 Total Income</b>	<b>\$305,365.00</b>

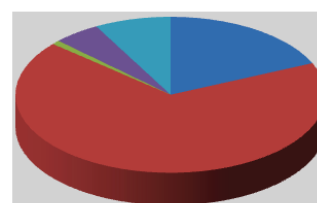
Grants/Contributions/Scholarships	\$52,858.00
Programs	\$195,364.00
Professional Services	\$2,500.00
Fundraising	\$14,063.00
Administrative	\$22,915.00
<b>2013 Total Expenses</b>	<b>\$287,700.00</b>

**2013 Income:**  
**\$305,365**



- Donations - Restricted
- Donations - Unrestricted
- FY2012 Restricted Funds Carryover
- Grants
- Interest

**2013 Expenses:**  
**\$287,700**



- Grants/Contributions/Scholarships
- Programs
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